



ANNUAL REPORT

2024

KĀHALA NUI SENIOR LIVING, INC.

STRATEGIC PLAN & PRIORITIES FOR 2024

We present our goals and commitments for 2024 and beyond, as we work towards the fulfillment of Kāhala Nui's Mission and Values.



FINANCIAL STRENGTH

Commitment to financial sustainability and endowment stewardship.

Objective: Pledge to a culture of operational excellence and philanthropic support to ensure long-term financial sustainability and stewardship.

WORKFORCE SOLUTIONS

Develop and maintain a workforce to sustain and enhance operations and support organizational growth.

Objective: Attention to workforce quality to support a culture of excellence through a commitment to improve associate engagement, retention, and recruitment.

ORGANIZATIONAL GROWTH

Commitment to growth to support the Mission is fundamental to the organization.

Objective: Explore and evaluate opportunities that align with Kāhala Nui's Mission, Vision, and Values that support long-term sustainability.

CONSUMER FOCUSED

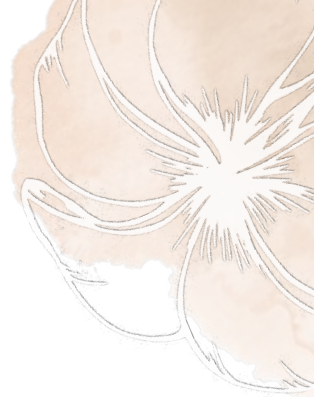
Be Hawaii's premier provider of senior living services.

Objective: Commitment to maintain and enhance services and programming to adjust to the ever-changing consumer needs and desires.

LEVERAGE TECHNOLOGY

Leverage technology to enhance service delivery and experiences.

Objective: Dedication to leveraging technology to empower successful aging, improved delivery of aging services for residents, and enhanced associate experiences.





OUR MISSION

In the Spirit of 'Ohana, Kāhala Nui Senior Living and its associates are dedicated to serving the unmet needs of seniors in Hawai'i. We are a not-for-profit organization that provides a continuum of high-quality residential, community-based, and health care services enabling those we serve to live a gracious Hawaiian lifestyle with dignity, respect, trust, and friendship.

OUR P-R-A-I-S-E VALUES

- **PASSION**

We have enthusiasm for our Mission and the work we do.
- **RESPECT**

We value our diversity, we embrace the opinions and beliefs of others, and we treat each other with fairness, dignity, and compassion.
- **ACCOUNTABILITY**

We are responsible for the actions that influence the lives of our residents and fellow associates.
- **INTEGRITY**

We act with honesty without compromising the truth.
- **SERVICE EXCELLENCE**

We serve our stakeholders in a superior fashion, continuously making improvements, anticipating their needs, and exceeding their highest expectations.

LETTER FROM THE PRESIDENT & CEO

Welcome to Kāhala Nui's 2024 Annual Report. This past year was one of reflection, change, and continued learning for our community. At times, it brought spirited conversations, tough questions, and differing viewpoints, all signs of a deeply engaged resident body and a team committed to listening and growing. What remained consistent throughout was our shared desire to make Kāhala Nui the best it can be for everyone who calls it home.

In 2024, we undertook a number of initiatives to strengthen that commitment – through capital improvements and social experiences. The pages ahead highlight some of the ways we worked together to support residents and deepen the sense of community that defines life at Kāhala Nui.

Campus Enhancements That Reflect Our Care

After almost 20 years, the hallways of our Kāhala Nui campus underwent a major makeover. Every corridor in Independent Living and Hi'olani received fresh paint and new carpeting. Residents in Hi'olani's nursing units also received new dressers and night stands, bringing the feel of modern aloha to their rooms. Even with year-end delays and supply challenges, our teams managed this refresh with efficiency (page 24).

A Safer Place to Call Home

Resident safety continues to be a cornerstone of our mission. In 2024, we partnered with the Honolulu Fire Department to conduct Independent Living fire drills and reinforce emergency protocols. Thanks to the Charles O. & Anne B. Swanson Endowment for Training and Education, we hosted a mandatory Health & Safety Fair for all associates, reviewing key topics like Sharps Training and Bloodborne Pathogens; Personal Protective Equipment and Universal Precautions; and Fire Safety (page 18). Additional funding from our endowment supported critical CPR training and certification of front-line staff (page 19). Each of these efforts reflect our commitment to protecting the well-being of those in our care.

Connection, Culture, and Community

Life Enrichment reached new heights in 2024. Our Sunset with Friends musical series expanded,



made possible in part by a generous legacy gift from a beloved former resident (page 27). Each performance was designed to bring together Independent Living and Hi'olani residents to celebrate the joy of music, and each other. Cultural excursions and heritage site visits throughout the year kept residents engaged and remained central to our shared experiences (page 10).

Extending Aloha Beyond our Walls

Service and connection extended beyond our main campus, as Independent Living residents deepened relationships with members of our Live Well by Kāhala Nui community and embraced opportunities to give back (page 16). Through our Kāhala Nui Senior Living Foundation, residents visited with kūpuna at the Kōkua Kalihi Valley Elder Care Center and Palama Settlement (page 22), enriching lives on both sides. A highlight of the year was participation in a bioremediation project to help restore the health of the Ala Wai Canal, which many fondly remember as a place for fishing and swimming (page 12).

Caring for our residents remains at the core of our mission. Together with our entire Kāhala Nui 'ohana, we will continue working beyond 2024 to provide exceptional sustainable care, meeting the needs of today's residents, while planning thoughtfully for generations to come.

A handwritten signature in dark ink, appearing to read 'Craig R. Courts'.

Craig R. Courts
President & CEO
Kāhala Nui Senior Living, Inc.

BOARD OF DIRECTORS

(January 1 – December 31, 2024)



KĀHALA NUI SENIOR LIVING, INC.

Ross Murakami, Chair Frank Tokioka II, Treasurer
Jon McKenna, Secretary Sheila C. Chong Ben Dookchitra
Kamal Masaki Iris Matsumoto Son-Jai Paik Raymond W. Phillips
Steve Robertson Kent T. Tsukamoto Craig R. Courts, President & CEO



KĀHALA SENIOR LIVING COMMUNITY, INC.

Ross Murakami, Chair Frank Tokioka II, Treasurer
Jon McKenna, Secretary
Sheila C. Chong Ben Dookchitra Kamal Masaki
Iris Matsumoto Son-Jai Paik Raymond W. Phillips
Steve Robertson Kent T. Tsukamoto
Craig R. Courts, President & CEO



KĀHALA NUI SENIOR LIVING FOUNDATION, INC.

Ross Murakami, Chair Jon McKenna, Vice Chair
Frank Tokioka II, Treasurer & Secretary
Kathryn Au, Resident Carol Ann Hayashida, Resident
Lance Inouye, Resident Amy Luersen Son-Jai Paik
Craig R. Courts, President & CEO



LIVE WELL, INC.

Ross Murakami, Chair Frank Tokioka II, Treasurer
Jon McKenna, Secretary
Iris Matsumoto Son-Jai Paik
Craig R. Courts, President & CEO



LEADERSHIP TEAM



CRAIG R. COURTS
President & CEO



MARIA KINSLER
Vice President & COO



AUDREY MORABITO
Vice President & CFO



MICHAEL BROGAN
Hi'olani Care Center
Administrator



CHING JEN LUM
Foundation Director



WESLEY RAMOS
Director of
Information Technology



LILLY SCHLOEDER
Director of Marketing
& Communications



LAUREN YOSHIDA
Director of
Human Resources



LYNN WONG
Director of
Community Life

MELISA ALTURA Manager of Life Enrichment
ANNEMARIE AMENDOLARE Resident Services Manager
CLAYTON BABAS Director of Dining Services
CRISSY BANIQUED Dietary Supervisor
ANGELITO JACINTO Chef de Cuisine
RYOKO LUNG Accounting Supervisor
KAUI MENDONCA Maintenance Manager
*JACKIE MOK Director of Social Services

DENBY NAKAMOTO Manager of Live Well by Kāhala Nui
TIANA NAKAKURA Assistant Director of Nursing
JULIE O'LEAR Dining Room Manager
*LEA RAMELB Director of Housekeeping
KANANI SAKAI Manager of Life Enrichment, Hi'olani
JAY SARMIENTO Assistant Director of Nursing
BRANDI SUGIHARA Director of Nursing

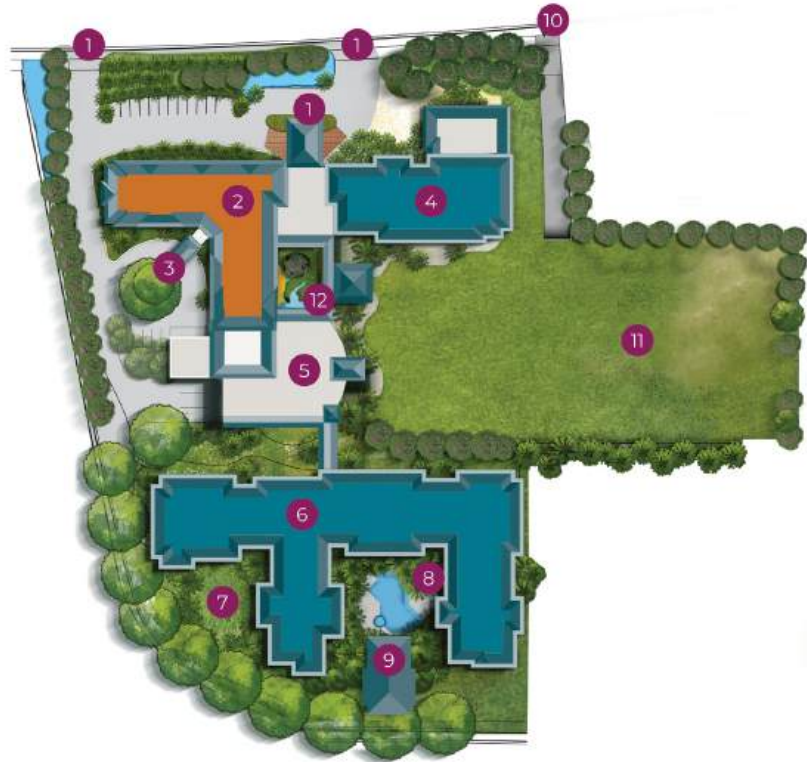
As of 06.30.25

**Congratulations on your retirement!*

RESIDENT LIFE

The Best In Senior Living

- 1 Kāhala Nui Porte Cochere & Entrance
- 2 Hi'olani Care Center
- 3 Hi'olani Entrance
- 4 Malia Tower
- 5 Commons
- 6 Waialae Tower
- 7 Meditation Garden
- 8 Pool & Jacuzzi
- 9 Fitness Club
- 10 Garage Entry
- 11 Central Lawn & Underground Parking
- 12 Hatsune's Garden



● Independent Living

270 APARTMENTS; TWO TOWERS

Life at Kāhala Nui is all about freedom and fulfillment. Our Independent Living community offers a carefree, maintenance-free lifestyle, allowing residents to focus on what truly matters. With an array of amenities, activities, and personalized services, every day presents new opportunities to thrive and enjoy the best of island living.

● Memory Support

22 PRIVATE SUITES

Our Memory Support program is designed to nurture and engage residents facing cognitive challenges. Through a combination of exercise, music and art therapy, and memory-enhancing activities, we create meaningful experiences that promote well-being, dignity, and joy. Each resident receives personalized support, fostering a sense of security and connection in a compassionate environment.

● Assisted Living

40 APARTMENTS

At Hi'olani Care Center, Assisted Living means personalized support in a warm, island-style setting. Residents enjoy the privacy of their own suites, while benefiting from 24/7 access to compassionate care. Our licensed nurses and Resident Care Assistants are always just a call away through our advanced call-pendant system, ensuring comfort and peace of mind.

● Skilled Nursing

60 BEDS

For those recovering from illness, injury, or managing chronic conditions, our highly rated Skilled Nursing services provide expert medical care in a supportive, home-like setting. Hi'olani Care Center ensures that every Resident receives the individualized attention and specialized care they need to regain strength, maintain health, and experience the highest quality of life possible.

RESIDENT LIFE

At Kāhala Nui, aging is not just about growing older, it's about embracing life to the fullest. As a premier Life Plan Community, we champion active aging and wellness-centered living, ensuring that seniors enjoy independence, while having access to a full continuum of care on the same campus.



Residents enjoy an elevated lifestyle free from the burdens of home maintenance, allowing them to focus on what truly matters: personal growth, community, and well-being. Our range of enrichment programs, including workshops, cultural classes, fitness programs, and social events, encourages residents to explore new interests, cultivate connections, and maintain an active, engaged lifestyle.



Exceptional living extends to exceptional dining. At Kāhala Nui, we take pride in offering gourmet island-style cuisine that reflects both Hawaii's rich culinary traditions and modern nutritional science. Residents enjoy a variety of delicious meal options to support optimal health. For those requiring specialized dietary support, Hi'olani Care Center's dietitian collaborates with chefs and healthcare professionals to create custom meal plans.



Through our Life Care program, Hi'olani Care Center provides a seamless transition to assisted living, memory support, or skilled nursing care. The six-story Hi'olani Care Center blends expert medical care with hospitality, ensuring that each resident receives around-the-clock support that enhances their quality of life. With a focus on holistic well-being, our dedicated team delivers care that prioritizes dignity, independence, and comfort at every stage of aging.

RESIDENT LIFE

Living Life to the Fullest

Artistic and Educational Pursuits

The Visual Journaling Society (VJS), a resident-led activities group, continued to gather weekly to explore watercolor techniques, creative storytelling, and community art projects under the guidance of art instructor Lori Phillips. One project included designing and painting an intricate and tranquil scene of Hawaii's natural reef and oceanic ecosystem on a guitar.

Educational opportunities also flourished, with guest speaker sessions continuing to bring valuable insights and experiences to the Kāhala Nui community. Residents were particularly inspired by Kahu Heather M. Barfield's presentation on Kaumakapili Church early in the year. This talk sparked such interest that it led to a field trip, allowing residents to experience the historic church firsthand. The success of this visit prompted further excursions throughout 2024, enhancing residents' engagement with local culture and history.

Cultural Heritage and Music

The community's dedication to cultural enrichment continued throughout the year. Regular performances by renowned Hawaiian musicians, including the 'ohana of the late Aunty Genoa Keawe, provided joyful and soulful experiences. Events like the *Sunset with Friends* series, funded in part by the KSLC General Endowment Fund, also continued to be a highlight, offering residents the chance to gather, enjoy diverse musical genres, and strengthen connections within the community.



RESIDENT LIFE



This page: Residents visit Kaumakapili Church, Residents enjoy a meal at Kāhala Terrace, the Spring Wind Quintet of Chamber Music Hawaii performs for residents, Residents performing during May Day, Skillz Performance, Residents making Genki Balls, Residents enjoying the morning exercise class.

RESIDENT LIFE

Social Connection and Special Gatherings

Our Director of Dining Services, Chef Clayton Babas, introduced a High Tea event for single and widowed women which was met with such enthusiasm that it became a recurring gathering, offering opportunities for friendship and fellowship in an elegant setting. The grand opening of The Bistro at Kāhala Nui was another milestone, providing residents with a welcoming social hub where they could enjoy small bites, happy hour, and casual conversation. This popular spot quickly became a cornerstone of community life, enhancing the Kāhala Nui experience with its relaxed and inviting atmosphere.

Environmental Stewardship

In partnership with the Genki Ala Wai Project, 40 residents and associates participated in making “Genki Balls” aimed at restoring the health of the Ala Wai Canal through bioremediation techniques. Residents sifted dirt, mixed in liquid microbials, and packed and dried identical-sized balls that were then released into the canal, contributing to a cleaner and healthier environment. Many residents shared their memories of when they used to fish, swim, and row in the canal.

Hi’olani Care Center Innovations

The Hi’olani Care Center remained dedicated to providing exceptional care and enhancing the resident experience through new programming and innovative therapies. New activities such as Strength and Mobility classes, Music Therapy, and Relaxation sessions promoted physical, emotional, and mental well-being.

Additionally, Hi’olani continued its use of Paro, the therapeutic robotic seal, which was introduced in early 2023. Residents found comfort and companionship in Paro’s responsive interactions, which helped reduce stress and stimulate positive emotions. The success of this innovative therapy reinforced the center’s commitment to integrating new technologies to enhance resident care.



A photograph of a man wearing swim goggles, resting his arms on the edge of a swimming pool. In the background is a multi-story, light-colored building with balconies. To the left of the building is a large, leafy tree. In the top right corner, there is a stylized graphic of a large leaf with white veins on a green and purple background.

RESIDENT LIFE

LIVE WELL

Senior Wellness Center

Live Well offers person-centered adult day care programs designed to promote healthy aging, social engagement, and overall well-being. Through a balance of physical activity, cognitive stimulation, and meaningful connections, we create a supportive, enriching environment, where older adults can thrive, stay active, and enjoy each day to the fullest.

“

“I have formed connections with both the Live Well Members and the Team. We all have such a great time when we're here and couldn't be more thankful for all that they do for us.”

SUEMI MATSUMOTO, LIVE WELL MEMBER

”



LIVE WELL

Live Well is a vibrant alternative to institutional care, supporting seniors who wish to age in place while staying active and connected. Since opening in September 2015, the center has welcomed up to 70 members daily, offering a safe, engaging space filled with social, physical, and cognitive activities. It's a place where older adults build friendships, stay mentally sharp, and combat isolation with joy and purpose.



Recreational Activities

Members stay active and engaged through a variety of programs designed to promote wellness and social connection. From exercise classes and recreation, to cooking demonstrations, interactive technology, and live entertainment, there's always something to spark curiosity and joy.



Dining

Nutritious meals are a key part of well-being. Members enjoy a continental breakfast and a delicious hot lunch, all prepared and delivered daily by the Kāhala Nui kitchen with options tailored to individual dietary needs and preferences.



Facilities and Technology

Our expanded 8,800-square-foot space continues to offer a welcoming and modern environment for relaxation and engagement. Members have access to an updated audiovisual system, a library, Wi-Fi, exercise equipment, and recliners, providing the perfect balance of activity and comfort.

LIVE WELL

Volunteers

Each day, several Kāhala Nui resident volunteers arrive at Live Well, Kāhala Nui's Senior Day Care Center. These volunteers join the team at 10 a.m. when the supply van brings food and necessary materials for the day's activities. They assist with preparing and serving lunch, washing dishes, and serving beverages. Volunteers also interact directly with Live Well members, brightening their days with friendly conversation.

"I feel I get much more from volunteering than our participants do from attending. I love to watch members sit with each other and enjoy each other's company, see them clap and smile when entertainers sing their favorite songs, and provide a comfortable setting to enjoy lunch with their Live Well friends. I am proud to be part of the Kāhala Nui 'ohana."

CAROL ANN HAYASHIDA, KĀHALA NUI RESIDENT & LIVE WELL VOLUNTEER

This collaboration between Kāhala Nui residents and Live Well members has created a unique bond that extends beyond the practical help volunteers provide. They have become an integral part of the Live Well 'ohana, contributing to a warm and welcoming environment that everyone enjoys.

"It's a great relationship between the Kāhala Nui residents and our Live Well members and associates. They become part of the Live Well family. We very much appreciate the help and support," shared Denby Nakamoto, the Live Well Manager.

The genuine connections formed between volunteers and members have proven to be mutually enriching, enhancing the experience of everyone involved. As volunteers continue to show up day after day, their kindness and dedication serve as a testament to the spirit of community that Kāhala Nui and Live Well strive to cultivate.



LIVE WELL



LIVE WELL

KĀHALA NUI ASSOCIATES

Our Team Rocks!

Our associates are our lifeline to making Kāhala Nui a success. We have over 300 associates who work around-the-clock 365-days a year as nurses, housekeepers, dining servers, maintenance workers, transportation drivers, concierge, first-responders, and more.



Health & Safety Fair

In September, Kāhala Nui held its Associate Health & Safety Fair, an engaging and educational event designed to promote workplace safety and overall well-being.

By equipping associates with OSHA-compliant safety education, the event aimed to reduce risks, enhance awareness, and foster a culture of proactive safety across all departments. With approximately 150 associates in attendance, the fair provided valuable insights into injury prevention, health awareness, and best practices for maintaining a safe work environment.

Associates visited various exhibition tables, each focused on different aspects of health, wellness, and injury prevention. Some of the key topics included Sharps Training and Bloodborne Pathogens; Slip, Trips, and Falls Prevention; PPE and Universal Precautions, and Fire Safety. The fair also offered flu vaccinations for preventive care.

Associate of the Month Awardees 2024

January 2024	Kerry Iha, Concierge, Resident Services
February 2024	Faith Yoshinaga, Server, Dining
March 2024	Lisa Foxen, Social Worker, Hi'olani Care Center
April 2024	Jayco Bonilla, Housekeeping
May 2024	Tod Matsumoto, Driver, Resident Services
June 2024	Channon Wong, IT Specialist
July 2024	Connor Lee, Line Cook, Dining
August 2024	Nicol Vea, Executive Assistant
September 2024	Elvie Rambaud, Server/Dietary Aide, Hi'olani Care Center
October 2024	Chanel Ellison, Donor Relations Coordinator, Foundation
November 2024	Peni Tafuna, Resident Services Coordinator
December 2024	Lorna Domingo-Aguillon, Server/Host, Dining

All associates are an integral part of our team, and 12 individuals were recognized as Associate of the Month for setting the standards for hospitality and first-class service. Congratulations to these Associates and thank you for all your hard work and passion!

Funding for Associates' Health & Safety Fair and CPR Training and Certification (facing page) are made possible by The Charles O. and Anne B. Swanson Endowment for Education and Training.

Associate Spotlight

Meet Peni Tafuna

At Kāhala Nui, every associate plays a vital role in fostering a safe, supportive, and thriving community. For Peni Tafuna, what started as a role in overnight security has grown into a 12-year journey of service, leadership, and life-saving education. In this interview, he shares his path to Kāhala Nui, the significance of CPR training, and what makes working at Kāhala Nui so rewarding.



So Peni, you are our Resident Services Coordinator. How did you find the job?

One of my old friends from high school was an upperclassman. He saw me working security at McCully Shopping Center, and one day he told me that he was moving to the mainland and said that I should apply to take his place at his job (overnight security) at Kāhala Nui. I applied, and 12 years later here I am.

What do you find most rewarding about working at Kāhala Nui?

It's hard to pinpoint just one thing because I love so many things about my job. Being part of an amazing team, connecting with residents every day, and working in such a beautiful environment, all make my role incredibly rewarding.

What led you to become the CPR trainer at Kāhala Nui?

When I learned that Paul Chang, our former Director of Resident Services and Red Cross CPR trainer, was planning to retire in October 2021, I saw an opportunity—not just to keep the training program going, but also to grow in my own professional development.

Can you explain what CPR is and why it is so important?

CPR, or Cardiopulmonary Resuscitation, is a life-saving technique that combines chest compressions and rescue breaths to assist

someone experiencing cardiac arrest. This occurs when the heart stops beating or fails to circulate blood effectively to the brain and other vital organs. In those critical moments, knowing how to respond can mean the difference between life and death. At Kāhala Nui, ensuring our team is equipped with this knowledge is a vital part of our commitment to safety and preparedness.

Who is required to take the CPR class?

CPR certification is required for associates in Nursing, Assisted Living/Memory Support, Resident Services, and Live Well. However, the course is open to any associate who wants to gain this essential skill. We encourage participation because CPR is valuable in both professional and personal settings. Certifications remain valid for two years, after which associates must take a renewal course to stay up to date with the latest guidelines and best practices.

What do you enjoy most about teaching CPR?

Teaching this class has been a deeply rewarding experience. It has allowed me to connect with new associates, reunite with long-time colleagues, and, most importantly, equip people with a skill that can truly save lives. At Kāhala Nui, we believe that learning never stops, and I take great pride in helping to empower our team with the knowledge and confidence to act when it matters most. Knowing that this training could one day save a life makes every session meaningful.

CARING FOR OUR COMMUNITY

Scholarships

Honoring the 2023-2024 Kāhala Nui A'o Scholars

Kāhala Nui's commitment to education and philanthropy has deep roots that began in 2007 when residents established a scholarship program to support the academic aspirations of associates and their dependents. Over the years, this initiative grew, helping students pursue higher education in fields ranging from nursing and psychology to business administration, fine arts, and medicine.

In 2024, we proudly introduced a new name for our scholarship program: The Kāhala Nui A'o Scholarship Program. In 'Olelo Hawai'i, a'o means "to study, to learn, to teach, and to counsel"—a reflection of our scholars' dedication to academic growth and lifelong learning.

In June 2024, we celebrated the achievements of the 2023-2024 Kāhala Nui A'o Scholars at a special reception, where recipients shared heartfelt testimonials. Many were first-generation college students, whose educational journeys were made possible through this scholarship program. Their stories served as a testament to the power of education and the impact of our collective support. We commend our Kāhala Nui A'o Scholars for their dedication and their pursuit of knowledge and excellence.



CARING FOR OUR COMMUNITY

In August 2024, the Kāhala Nui A'o Scholarship Program was proud to announce the nine students who were selected as the 2024-2025 A'o Scholars. These awards were made possible through The Kāhala Nui Scholarship Fund, The Kelly & Kyoko O'Neill Scholarship Fund, The Miriam M. and Wilfred M. Mita Scholarship Fund, and the generous donations of residents, board members, and Associates.

Stephanie Fawn Antonio

University of Hawai'i, Mānoa, Nursing
daughter of Rodel Antonio, Housekeeper

Daniel Baon

Chaminade University of Honolulu, Psychology
son of Lolita Baon, Nursing

Alec Buenaflor

Honolulu Community College, Computer & Information Science
son of Raquel Dadulas Buenaflor, Licensed Practical Nurse

Florani Camacho

University of Hawai'i, Mānoa, Fine Arts
daughter of Froilan (Housekeeping) and Liezel (Dining) Camacho

Nessa Hodges

Indiana State University, Nursing; Staff Nurse

Maiya Mendonca

University of Hawai'i, Mānoa, English
daughter of Kauī Mendonca, Maintenance Supervisor

Kelson Oshiro

University of Hawai'i, Mānoa, Nursing; Staff Nurse

Angelli Mei Tacderan

University of Hawai'i, Mānoa, Nursing; daughter of Julius Tacderan, Housekeeper

Peni Tafuna

Southern New Hampshire University, Business Administration; Resident Services Coordinator

CARING FOR OUR COMMUNITY

Community Partners

Since 2008, Kāhala Nui has partnered with six community organizations to extend care beyond our campus, supporting Hawaii's underserved seniors, especially those facing health challenges, financial hardship, or social isolation. Through resident-driven donations, associate involvement, and foundation support, we help fund medical, social, and wellness services, as well as essential resources like housing and meals for those in need.

In 2024, field trips were organized for Residents to visit Kōkua Kalihi Valley (KKV) and Palama Settlement. At KKV's Roots Café, participants learned the health benefits of 'olena or turmeric - how to clean, slice, and prepare it into turmeric milk, cookies, and banana lumpia. Another visit to KKV's Elder Care Center offered a unique opportunity to engage with other kūpuna in the community, while preparing kimchi pancakes, reinforcing the importance of cultural exchange and connection. At Palama Settlement, Residents observed senior programs in action, including line dancing and sewing classes. A session with the Archives Office highlighted the rich history of the facility, followed by a campus tour featuring vibrant murals by World Wide Walls and a visit to Palama's 100-year-old, still-operational swimming pool—a remarkable piece of history that continues to serve the community.

A new holiday initiative "Nourish & Care Drive" for KKV and Project Dana resulted in the collection of 340 pounds of food and toiletry items for local seniors in need. Additionally, a Walk to End Alzheimer's was hosted on-site in collaboration with the Alzheimer's Association, featuring an educational session by Dr. Huidy Shu, Neurologist at Hawai'i Pacific Health, who shared updates on dementia prevention and treatment options available in the state.



CATHOLIC CHARITIES
HAWAII



CARING FOR OUR COMMUNITY

The year concluded with the continued tradition of assembling 300 holiday bags for Palama Settlement's homebound seniors. Members of the leadership team participated in the distribution, delivering care packages to seniors living at Mayor Wright Housing and Ka'ahumanu Housing, ensuring that seniors in these communities received essential items and support.

Kāhala Nui remains dedicated to nurturing relationships, fostering stewardship, and creating lasting impact. With continued collaboration and engagement, 2025 promises even more opportunities to support and uplift Hawaii's senior community.



This page: Kahala Nui presenting to Aloha United Way their collective donation to the community partners,” Residents and the Foundation Team visiting Kōkua Kalihi Valley, Palama Settlement's Executive Director Sam Aiona, talking to Residents during a visit, Residents cleaning turmeric at Kōkua Kalihi Valley's Roots Café.

FINANCIALS

Kāhala Nui Senior Living, Inc. & Affiliates Financial Summary

2024 was a year of refinement. Tasked with finding ways to consolidate, create efficiencies, and save money, our leadership team's commitment to continuous improvement yielded a more than 10% reduction in our traditional operating losses.

Saving money did not translate into cutting corners or sacrificing quality. These savings were the result of contract negotiations, inventory control, and mindfulness of printing. Print savings were \$43K!

Kāhala Nui Senior Living, Inc. & Affiliates Operating Loss was (\$2.5M) an improvement of \$285K over the prior year, while its Change in Net Assets, or more familiarly Net Income, was \$4.6M versus \$17.5M for 2023. The year-over-year reduction in Net Income is due to the recognition of an Obligation to Provide Future Services (FSO) of \$13.2M. This results from estimated future operating expenses exceeding

estimated future operating revenues, due to the land acquisition, as the investment portfolio will be utilized to absorb the incremental debt increase. Our investment portfolio performance was up 12.5% and our endowment portfolio performance was up 12.9%.

During 2024, Kāhala Nui invested \$6.0M in Capital Expenditures back into its facilities. Almost 50%, or \$2.8M, was spent on unit renovations. We spent \$1.8M on the new carpet and paint in all the hallways of independent living, assisted living, memory care and skilled nursing. The remaining funds were spent on new roof piping, equipment and continuing to implement the campus-wide wi-fi project.

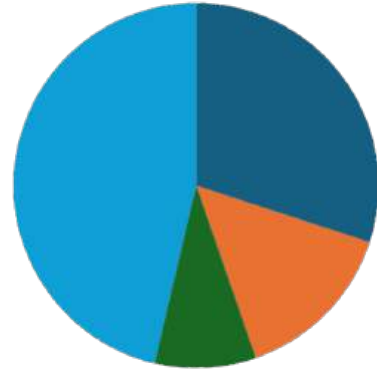
FINANCIAL SUMMARY	2024	2023
Total Operating Revenue	\$40,636,580	\$37,388,757
Total Operating Expenses	\$43,118,857	\$40,156,267
Operating Gain (Loss)	\$(2,482,277)	\$(2,767,510)
Other Income (Expense)	\$5,781,424	\$19,096,609
Excess of Revenues Over Expenses	\$3,299,147	\$16,329,099
Increase in Net Assets	\$1,266,620	\$1,140,942
Net Assets (Deficit)	\$4,565,767	\$17,470,041

FINANCIALS

2024 CAPITAL EXPENDITURES (January 1 – December 31, 2024)

\$5,995,968

Unit Renovations	\$2,777,559	●
Common Areas & Carpeting	\$1,799,887	●
Campus-wide Wi-Fi	\$880,083	●
Equipment & Roof Piping	\$538,439	●
TOTAL	\$5,995,968	



Kāhala Nui Senior Living Foundation

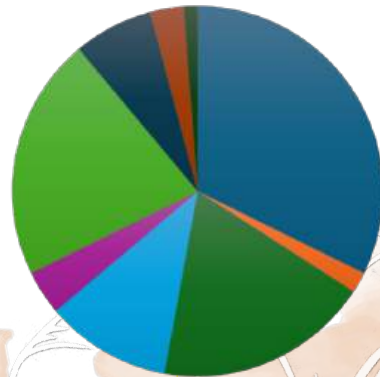
Our endowment ended 2024 at a healthy \$12.1M and a total of \$1,433,500 in endowment earnings made a significant impact for residents, associates, and our community. In 2024, we supported nine Kāhala Nui A’o Scholars, each receiving an award up to \$6K per student for the 2024-2025 academic year. Endowment funds supported Community Service projects like the Genki Ball project and the Novare Guitar project. Hula and writing classes were also supported. First-Aid, and CPR training and certification for our front-line staff and a mandatory Health & Safety Fair for all associates were funded. At the Fair, associates covered topics like airborne

pathogens, how to safely work with hazardous materials and fire extinguishers, as well as ways to take care of their mental and physical well-being. In 2024, endowment earnings featured performances by Kenny Endo Ensemble and Fijian Island of Rotuma artist, Skillz FJ, during our “Sunset with Friends” events. Funds continue to support ongoing art and music therapy sessions for Hi’olani Care Center Residents and Live Well by Kāhala Nui Members on a weekly basis. Lastly, just over \$18K in earnings augmented the \$400K from residents for the associates’ annual Appreciation Fund.

2024 ENDOWMENT FUNDS (BY PURPOSE)

\$12,065,406

Scholarships	\$3,896,059	●
Hawaiian Culture	\$218,980	●
General	\$2,266,519	●
Hi’olani Care Center	\$1,322,496	●
Benevolence Fund	\$467,615	●
Training & Education	\$2,558,031	●
Community Outreach	\$836,953	●
Associate Appreciation Fund	\$353,928	●
Performing Arts	\$144,820	●
TOTAL	\$12,065,401	



IN HONOR AND IN REMEMBRANCE

We honor and remember our friends and family of the
Kāhala Nui 'Ōhana. We miss their presence
and will fondly treasure their life with us.

Jerome Bookin
June Chambers
Lenore Chillingworth
Norma Clissold
James Cribbley
Carol Fowler
Judy Ichikawa
Betsy Kagawa
Jeanne Katayama
Emma Lau
Poi Yee Lau
Deanna Levy
Philip McNamee
Renate Miller
Tsugio Nakafuji
Betty Neogy
Kenneth Ohira
Shoroku Ohnuma
Daniel Palmer
Elsie Park
Ellen Shikuma
Anne Swanson
Manuel Sylvester
Audrey Tyan Tam
Iris Tsai
Marika Yamato
Minoru Yoneshige
Herbert Young

IN HONOR AND IN REMEMBRANCE

In Memory of Barbara B. Smith

For over half a century, Barbara B. Smith, Professor Emerita of Music at the University of Hawai'i at Mānoa, had been a driving force in the cultural and academic life of our state. Her contributions extend far beyond the university, touching countless lives and strengthening the cultural fabric of Hawai'i. As a scholar, educator, and community advocate, she has played a pivotal role in validating and preserving the state's rich multicultural heritage. Barbara's influence reaches deep into various community institutions, including the Honolulu Museum of Art, the Bishop Museum, and the Lili'uokalani Trust. Her dedication to cultural preservation and education has empowered ethnic communities across Hawai'i, helping them develop a stronger sense of identity, and a deeper understanding of their cultural roots. Through her guidance, mentorship, and direct involvement, Barbara founded the Music Department's Ethnomusicology program that has nurtured generations of youth, fostering an appreciation for the diverse traditions that make Hawai'i unique.

Barbara was an original resident of Kāhala Nui who entered in 2005. She shared her philanthropy by facilitating and stewarding a partnership between Kāhala Nui and organizations such as East-West Center, so that top-quality Asian and Pacific Islander artists would perform at Kāhala Nui. The community sadly lost her in July of 2021 at the age of 101, but she left Kāhala Nui with an endowment to continue these performances at Kāhala Nui. In 2024, the Residents were fortunate to experience the impact of the Barbara B. Smith Endowment for Performing Arts firsthand. Thanks to her support, Independent Living and Assisted Living residents were treated to an upbeat and contemporary performance by the renowned Kenny Endo Ensemble and Fijian Island of Rotuma artist, Samuela Konusi Taukave, also known as Skillz FJ, during our "Sunset with Friends" event. Both evenings were a resounding success,

filled with the vibrant sounds of traditional and contemporary music, bringing joy and inspiration to all who attended. It was a beautiful reminder of how Barbara's legacy continues to resonate within our Kāhala Nui community and beyond, bridging generations and bringing people together through the universal language of music.

We are deeply grateful for Barbara B. Smith's enduring contributions to the cultural life of Hawai'i and for her generosity in supporting events that bring joy and enrichment to our Residents. Her legacy serves as an inspiration to us all, and we are honored to celebrate her remarkable achievements.



Contributed by Melisa Altura, Manager of Life Enrichment
Sketch of Skillz by Dave Raney, IL Resident

DONORS

Mahalo to all of our generous donors who supported Kāhala Nui in 2024! Contributions are listed for gifts made from January 1, 2024 – December 31, 2024

Anonymous (21) ♥

Athan & Marleen Adachi
Cheryl Agcaoili ♥
Rudolph & Fujiko Akiyoshi
Earle & Geralda Alexander
Imelda Alfeche ♥
AnneMarie Amendolare ♥
Sandra Anderson
Carolyn Arbuckle
Randy Ariola ♥
Joy Mei Asuncion ♥

Atlas Insurance Agency Foundation

Kathryn Au
Mildred Au
Mary Rose Augustin ♥
Clayton Babas ♥
Kenneth Bailey & Susan Matthews
Shawnee Baker ♥
Sandra Balogh
Urs & Karen Bauder
Becker Communications, Inc.
Bella Bell
Edward Beppu
Cheryl Bernard ♥
Bishop Street Law Group
John & Mary Brogan
Michael Brogan ♥
Pauline Brooks*
Genaro Cardenas ♥
Case Lombardi
Erwin Castillo ♥
See Kong Chan ♥
Mildred Chang
Asuncion Chang
Linda Mae Chang

Josh Chen

Joan Chock
Sheila Chong
Calvin & Olympia Chun
Edward & Jo-Ann Chun
Michael & Lorrie Mae Chun
Caring Communities
James Conahan*
Paige Courts
Craig & Cathy Courts ♥
Amy Cowley ♥
James Cribley*
Susanne Crowe
Billeza Dalinoc ♥
Ben Dookchitra
Patrick & Grace Duarte
Jane Eckenrode
Chanel Ellison ♥
Marlies Farrell

Imee Felix ♥
Lisa Foxen ♥
Helen Gary
Dominator Gonzales ♥
Frank & Susan Gruetzmacher
Rose Ha

Ham Produce and Seafood Inc.

Fumie Hamamura
Hanson Bridgett LLP
Ann Harada-Goodell ♥
Jack Harmon
Joan Harms
Carol Ann Hayashida
Peter Hayashida & Michael Olman
Herbert J. Sims & Co., Inc.
HI Quality Landscapes & Maintenance, LLC
Nancy Hiraoka
Pearl Ho
Cenric Ho & Linda Lee
Maizy Howell

Florence & Samuro Ichinose Foundation*

Kerry Iha ♥
Tomoko Iizuka-Sheeley ♥
Gary Isono
Kiyo & Laura Itokazu
Jennifer Iwashita ♥
Claire Jaxon
Teresita Jubinsky
Gerrit Judd ♥
Tomiko Kaneta
Amy Kawamoto ♥
Harry & Haruko Kawaoka
Maria Kinsler ♥
April Ko
Shoichi Kohatsu
Amy Kojima
Walter Kokubun
Frances Kozuki
Alice Kunishi
Carol Kuroda
Emma Lau*
Poi Yee Lau*
Francis Lee
Yvette Lessary ♥
Deanna Levy*
Rachel Liang
Amy Luersen
Ching Jen Lum ♥
Dianalyn Mananguit ♥
Barbara Marumoto-Coons
Amy Matsuda
Terry & Pat Matsumoto

Paul & Grace Matsuo
Jon & Roswitha McKenna
Philip* & Carol McNamee
Sharon McPhee
Anne Meis
Ronald Mikolajczyk
Amy Mitsuda
Carol Mitsunaga
Diane Miyamoto
Shizue Miyasato
David Miyasato-Crawford
Allen & Miriam Mizumoto
Amy Mizuno
Jacqueline Mok ♥
Audrey Morabito ♥

Linda Mui
Barbara Murai
Daryn Murai ♥
Ross & Dayle Murakami
Ernest & Phyllis Murata
Ted & Karen Nagata
Denby Nakamoto ♥
Devonte Nicholas ♥

Dorothy Niimoto*

Amy Nobriga ♥
Lorraine Noda
Thomas & Barbara Nomura
Stanley & Lynne Ogi
Lois Okino
Julie O'Lear ♥
Dennis & Lorraine Osato
Helen Oshio
Son-Jai Paik
Raymond Phillips
Plante Moran Living Forward

Glenda Rother

Virginia Sakoda
Rudy Sandan ♥
Nelle Sawyer
Schindler Elevator Corp
Mark & Jo-Ann Schindler
Glenn & Mary Sears
Raymond & Betsy Sekiya
Roy Shigemura*
Maureen Shimabuku
Ethel Shintaku
Barbara Shioi
Michael & Marcia Shiraki
Ronald & Patricia Siu
Raymond & Helene Sokugawa
John & Susan Soong
Garrett Suemori
Karen Sumida
Manuel Sylvester*

A special thanks to our donors who contributed \$5,000 or more (January 1 – December 31, 2024), represented in bold.

*in memory of ♥ Kāhala Nui associate

DONORS

Luz Tabajonda ♥
Ahmad Tadjvar ♥
Peni Tafuna ♥
Mae Takahashi
Frederick & Virginia Takara
Raymond & Audrey* Tam
Yoko Tanaka
Tandem Senior Living Advisors, Inc.
Wendy Tatum ♥
Preston Terada ♥
TJ's Custom Interiors LLC
Lorraine Tobin
Lyle Toepke
Frank Tokioka II
Aileen Tom

Allen & Aileen Tom
Jessica Tripp
Kent Tsukamoto
Robert & Jeanne Tsushima
Mark Tsushima
Alice Tucker
Lillian Uemae
Setsuko Uemura
United Health Alliance
Donnalyne Villanueva ♥
Marion Walker
Indru Watumull
Doris Wong
Lucille Wong
Lynn Wong ♥

Erika Wyrski
Grace Yagi
Irma Yamada
Vee Yamafuji
Karen Yamauchi
Lauren Yoshida ♥
Anne Yoshimura*
Chad Yoshino
Herbert Young*

CHARLES O. & ANNE B. SWANSON SOCIETY

The Charles O. & Anne B. Swanson Society honors and recognizes our visionaries who are committed to making Kāhala Nui's future a brighter one. Distinguished members of the Swanson Society include donors who have designated Kāhala Nui as a beneficiary of a current or planned gift, have endowed a gift of \$100,000 or more, or contributed lifetime gifts of over \$250,000. Funding from this esteemed group of donors supports the legacy and mission of Kāhala Nui in perpetuity.

Kathryn Au • Mary Ann Barngrover • (Pauline Beerman Trust)
Bella Zi Pai-Fong Bell • (Carl & Alice Yoshimori Daeufer) • Terri Fukuda
Carol Ann Hayashida • Florence & Samuro Ichinose Foundation
Lance & Jillian Inouye • (W. Lloyd) & Fay Jones • Norman & May Kanada
Herbert & Millie Lee • (Henry & Sumi Makey) • Randy Mita • (Clara Niimoto)
(Charles) & Kyoko O'Neill • (Dorothy Powell) • Richard & Carol Raber
Glenda Rother • (Barbara Barnard Smith) • Raymond & Helene Sokugawa
(Charles & Anne Swanson) • (Akira & Judith Tanaka)
Wilfred & Lily Tashima • Leanora Tong • (James & Juanita Wo)

() denotes deceased

ASSOCIATE APPRECIATION FUND DONORS

Mahalo to our Associate Appreciation Fund donors who supported Kāhala Nui associates in 2024!

Anonymous (88)

Victoria Abe
Athan & Marleen Adachi
Rudolph & Fujiko Akiyoshi
Earle & Geraldina Alexander

Sandra Anderson

Karen Arab
Carolyn Arbuckle
Margaret Armstrong
Roy & Jane Asato
Kathryn Au
Mildred Au
Kenneth Bailey & Susan Matthews
Sandra Balogh
Olivet Baptist Church
Mary Ann Barngrover
Urs & Karen Bauder
Bella Bell
Edward Beppu

Patrick & Carol Birmingham

Bill & Kathy Bow
Joerg & Rita Braun
John & Mary Brogan
Pauline Brooks*
Janice Bryan
Juliet Carlson
Richard Carlson
Sue Cavanah
Mildred Chang
Asuncion Chang
Jade Chang
Linda Mae Chang
Linford & Carolyn Chang
Walter Chang
Lenore Chillingworth*
Philip & Gerry Ching
Hannah Choy
Annie Chun
Calvin & Olympia Chun
Edward & Jo-Ann Chun
Michael & Lorrie Mae Chun
James Conahan*
Marilyn Cotton
James Cribbley*
Susanne Crowe
Leland DeEvoli
Patricia Dixon
Peter Dobson & Priscilla Chung
Bill & Laura Doi
Patrick & Grace Duarte
Jane Eckenrode
Marlies Farrell
Dennis & Susan Fitzgerald
Marvin Fong
Jean Fujimoto*
Terri Fukuda
Constance Fukumoto
Norman & Lillian Funamura
Hana Gabrielson

Linda Green
Marjorie Grune*
Jack Harmon
Joan Harms
Miyoko Hashimoto
Kayoko Hashizume
Jewel Box Hawaii
Carol Ann Hayashida
Ethel Hee
Harold & Winifred Hee
Marsha Higa-Nakamura
Nancy Hiraoka
Gail Hiu
Pearl Ho
Pauline Ho
Cenric Ho & Linda Lee
Stephen & Leona Holaday
Daniel & Doris Hong
Maizy Howell
Judy Hui
Shirley Ikeda
Donald Ikeda
Julia Ing
Lance & Jillian Inouye
Carl Itamura
Kiyo & Laura Itokazu
Kyoko Jarvis
Claire Jaxon
Fay Jones

Dianne & Kevin Jordan

Teresita Jubinsky
Victor Kaeo & Wendy Kim-Kaeo
Sheila Kagawa
Priscilla Kalbrener
Allen & Carol Kamemoto
Carole Kaneshige
Tomiko Kaneta
Lynne Kasaoka
Masaru Katamoto
Lynn Kau
Clyde Kawakami
David & Sonja Kawamoto
Harry & Haruko Kawaoka
John & Beverly Kim
Llyod Y.S. Kim
George Kimata
Tom & Delmarie Klobe
Shoichi Kohatsu
Amy Kojima
Takako Kokame
Walter Kokubun
Frances Kozuki
Alice Kunishi
Natividad Lagaso
Nina Lau
Merton & Claire Lau
Emma Lau*
Poi Yee Lau*
Elvira Lee

Herbert & Millie Lee
Francis Lee
Walter Lee
Elizabeth Lee

Steven & Cathy Levinson

Deanna Levy*
Rachel Liang
Catherine Lilly
Edna Ling
James MacDonald
Dolores Madriaga
Thomas Maeda
Leslie Makizuru
Viola Maloney
Elizabeth Martin
Fred Martinez
Barbara Marumoto-Coons
Pauline Masaki
Melvin Masatsugu
Manfred Masuda
Harriet Masunaga
Amy Matsuda
Kimmie Matsui
Terry & Pat Matsumoto
Paul & Grace Matsuo
Eugene Matsuyama
Carol Ai May
Harriet McFarlane
Philip* & Carol McNamee
Sharon McPhee
April Migaki
Ronald Mikolajczyk
Stephen & Linda Miller
Heide Miller-Pakvasa
Amy Mitsuda
Carol Mitsunaga
Faith Miyahira
Allen & Miriam Mizumoto
Amy Mizuno
Willson & Sally Moore
Phyllis Mori
Allegra Morisawa
Linda Mui
Ernest & Phyllis Murata
Yoko Murray
Ted & Karen Nagata
Glenn Nakamoto
Nancy Naumu
Eleanor Nicolai
Sachiko Nishihama
Lorraine Noda
Thomas & Barbara Nomura
George Oda
Stanley & Lynne Ogi
Elaine Oishi
Michiko Okasako
Gladys Okayama
Nelson & Joan Okino
Lois Okino

ASSOCIATE APPRECIATION FUND DONORS

Kay Ono
Dennis & Lorraine Osato
Helen Oshio
Carol Ouchi
Marilyn Picard
James & Cheryl Pierce
Richard & Carol Raber
Connie Ranada
John Raney & Eileen Tamura
Marie Reich
Richard & Margie Rothrock
Richard & Corinne Sagawa
Gerard & Deanna Sakamoto
Virginia Sakoda
Mei Sam
William Sanders
Irene Sasaki
Mark & Jo-Ann Schindler
Glenn & Mary Sears
Raymond & Betsy Sekiya
Anthony Seto
Roy & Connie Seu
Emma Seymour
Cuyler & Abelina Shaw
Roy & Judy Shigemura*
Samson Shigetomi
Maureen Shimabuku
Richard & Geraldine Shimabukuro
Alan Shimono
Gwendolyn Shimono
Jeanette Shinogi
Ethel Shintaku
Barbara Shioi
Sachiko Shiramizu
Ted & Judy Simon
Ronald & Patricia Siu

Paul Smith
John & Susan Soong
Aamanda Spangler
Allan & Beth Stone
Garrett Suemori
Manuel Sylvester*
Raymond & Arlene Tadaki
Ira & Marilyn Tagawa
Mae Takahashi
Sally Takakawa
Frances Takakawa
William & Myrna Takakuwa
Frederick & Virginia Takara
Kenneth Takenaka
Raymond & Audrey* Tam
Yoko Tanaka
Elsa Tang
Ronald & Alice Taniguchi
Wilfred & Lily Tashima
Lorraine Tobin
Lyle Toepke
Helene Tokunaga
Aileen Tom
Allen & Aileen Tom
Leanora Tong
Joyce Torrey
Stephen Tsai
Robert & Jeanne Tsushima
Mark Tsushima
Alice Tucker
Doris Uchida
Lillian Uemae
Setsuko Uemura
Norman & Jane Uyechi
Barbara Uyehara
Jane Wakukawa

Carol Watase
Indru Watumull
Leonora Wee
John & Flora Wei
Carolyn Whitney
Sherrill & Rianna Williams
Doris Wong
Erika Wyrski
Grace Yagi
Irma Yamada
Barbara Jean Yamashiro
Paul & Alma Yamashita
Karen Yamauchi
Kenneth & Faith Yamauchi
Patricia Yim
Marjie Yokoyama
Jane Yoshikado
Anne Yoshimura*
Herbert Young*
Marion Yuen
Allen Zecha

A special thanks to our donors who contributed \$5,000 or more (January 1 – December 31, 2024), represented in bold.
*in memory of

HAPPY BIRTHDAY TO OUR CENTENARIANS

Kitty Budge
Mildred Chun
Helen Gary
Fumie Hamamura
Kayoko Hashizume
Masaru Katamoto

Violet Kau
Kimie Matsui
Mary Ann Nevels
Betty Tanaka
Emiko Yamada

MAHALO TO OUR ANNUAL FUND SPONSORS

Thank you to the corporations and individuals who contributed toward our Annual Fund appeal in 2024!

Gifts to our Annual Fund supports Kāhala Nui's top priorities throughout the year. By entrusting us with a gift in this unrestricted category, you empower us to respond to issues and opportunities across the campus — whatever they are and whenever they arise.

Examples of these gifts at work include:

- Upgrades to maintain campus facilities that make senior living accessible
- Training and education development for associates to maintain top-tier hospitality and care
- Increased financial aid for residents who outlive their resources
- Engagement activities for all Residents that continue to enrich their daily lives
- Budget flexibility to respond promptly to unanticipated events or opportunities

We value your commitment and contributions toward our continued efforts and positive work of providing a continuum of high-quality, residential, and community-based healthcare services for seniors.

\$10,000 Diamond Sponsor

Josh Design Build
STYLE, SPACE & SATISFACTION

Josh Design Build
joshdesignbuild.com

\$5,000 Gold Sponsor



FOUNDATION

Atlas Insurance Agency Foundation
Ham Produce and Seafood Inc.

\$2,500 Silver Sponsor

Becker Communications, Inc.
Case Lombardi A Law Corporation
Hanson Bridgett LLP
TANDEM Senior Living Advisors
UHA Health Insurance

\$1,000 Bronze Sponsor

Bishop Street Law Group
Caring Communities
Peter Hayashida & Michael Olman
HJ Sims
Ross & Dayle Murakami
NMF Foundation
Plante Moran Living Forward
Schindler Elevator
TJ's Custom Interiors
WTW Co.

\$500 Pearl Sponsor

HI Quality Landscapes & Maintenance, LLC
CVE Technology

DID YOU KNOW?

By the Numbers

- Our Independent Living community is thriving with an average of 263.5 residents calling Kāhala Nui home. (Yes, we're counting that half!).
- 57 residents enjoy the supportive environment of Assisted Living, while our Skilled Nursing team provides exceptional care to 57.9 residents. We like to think of that .9 as all the extra TLC we give.



Superstars in Scrubs

- Our largest department? Nursing! With 94 associates, this team is the heart of Hi'olani Care Center.
- 438 associates kept Kāhala Nui running smoothly in 2024, ensuring top-tier care, service, and community spirit.
- A well-earned reward: 302 associates received an Associate Appreciation Fund (AAF) check in recognition of their hard work and dedication.

A Feast for Every Occasion

- We dish out 800 meals per day to residents in Independent Living and Hi'olani.
- Supporting the wider community, our kitchen team delivered 8,372 meals to Hawai'i Meals on Wheels.
- From 7:00 AM to 7:30 PM, our culinary wizards are crafting something delicious.
- The biggest events our kitchen catered in 2024? The East Honolulu Food Festival and our festive Resident Holiday Party!



"Providing optimal care for our precious kūpuna at Kāhala Nui is an honor and a joy. They are not just our Residents but a reminder of our parents and grandparents. When we pour out love and compassion, we will receive grace. This is Malama."

BETTY LAM-FREDERICK, MEDICAL RECORDS





2024 ANNUAL REPORT

Content Contributors: Melisa Altura, Ching Jen Lum, Anna Marks,
Audrey Morabito, Denby Nakamoto, Kanani Sakai, Lynn Wong,
Lauren Yoshida
Resident Advisor: Dr. Carolyn Arbuckle
Designer: Lilly Schloeder, Director of Marketing & Communications
Printer: Edward Enterprises, Inc.



808.218.7200 | 4389 Malia Street | Honolulu, Hawai'i 96821 | kahalanui.com